

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

**MINUTES
September 21, 2010**

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Burns called the meeting to order at 7:03 p.m. and read the District Mission Statement.

Member Carlisle was excused from the meeting. President Burns said the meeting would be adjourned in the memory of Bob Carlisle, Member Carlisle's father.

Members present:

Dustin Burns, President
Barbara Ryan, Vice President
Dan Bartholomew, Member
Dianne ElHajj, Member

Members absent:

Allen Carlisle, Clerk (Excused, Bereavement)

Administration present:

Dr. Patrick Shaw, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Minnie Malin, Assistant Superintendent, Human Resources/Pupil Services
Kristin Baranski, Director, Educational Services
Linda Vail, Executive Assistant and Recording Secretary

2. President Burns invited Tammy Marble, Administrative Intern at PRIDE Academy, to lead the members, staff and audience in the Pledge of Allegiance.

President Burns introduced the Board candidates present: Barbara Ryan, unopposed for Seat 1; Dustin Burns, unopposed for Seat 3; and Ken Fox a candidate for Seat 5.

3. Approval of Agenda

It was moved and seconded to approve the agenda.

Motion: Ryan Second: El-Hajj Vote: 4-0

B. REPORTS AND PRESENTATIONS

1. Superintendent's Report

- 1.1. Developer Fees Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events

2. Superintendent's State of the District Address

Dr. Pat Shaw, Superintendent, presented the State of the District Address for 2010: *Challenges, Successes, and Future Challenges*. Dr. Shaw reported the theme this year is Resiliency, Change, and the Future. Santee employees are our greatest resource to academically prepare students for the future. There have been some great challenges: salary concessions, increase in class size in grades K-3, personnel reductions, downsizing of support staff, and tighter budgets for schools and departments. Throughout these challenges, our employees still have a commitment to excellence. Despite economic challenges presented by the State, the District remains financially stable for 2010-11. Although the Capital Improvement Program has been stalled due to State funding delays, the District has been able to install solar at Hill Creek, shade structures at PRIDE Academy and Carlton Oaks. The community continues to be a great partner with the School District as demonstrated through the efforts of parents, Carlton Oaks, has recently received a \$30,000 Charger Grant for new playground equipment.

Santee School District continues to have successes in student achievement with a District API of 860, an all time high and reflecting continued growth. Santee's API is the highest in East County and the 11th highest in San Diego County. All Santee schools are above an 800 API, indicating they are "High

Performing” schools. Pepper Drive has been named a California Distinguished School and PRIDE Academy received the *inspire* award from the Classroom of the Future Foundation for the use of technology in the classroom and their innovative approach in project based learning. Technology access has been increased with all schools having wireless capabilities, the Cloud has been implemented, and net books are available in all schools. Student enrollment is steadily increasing and more interdistrict transfer students continue to attend our schools. This says that families outside Santee are a seeking Santee’s quality educational program.

Carlton Hills has received two large grants from Barona and Lowes, PRIDE Academy teacher Joe Kemery received a Cox grant, and Carlton Oaks received over \$800 through Target’s red card program. District grants this year include the TUPE grant and a Federal Counseling Grant.

The Future provides some temporary relief through the receipt of Federal one-time funding, State special education adjustment funds, and bond sales for capital improvement. We are optimistically counting on additional funding from these sources.

Some of the focus for the Superintendent this year will be to evaluate GATE and non- GATE schools, program effectiveness and revisions that may be needed. He will work with Principals to define non-GATE schools with “what makes them special” so parents have choices about where to send their students. Increasing student proficiency will continue to be a focus through closely monitoring student growth, personalizing instruction, increasing attendance, using electronic devices as instructional tools, and “doing” science.

Despite the challenges, Dr. Shaw will also work to encourage staff and students to “think globally – act locally” and increase communication through school and classroom websites. Santee School District will continue to move forward, striving for excellence!

Board members thanked Dr. Shaw. Member Bartholomew said he appreciated the overview of the positive things people in the District are doing.

3. Academic Performance Index (API) and Academic Yearly Progress (AYP) Scores for 2010

Kristin Baranski and Bonner Montler presented the District and schools’ API scores. (See chart below.) Santee School District’s API of 860 is the highest in East County and a growth of 10 points.

	2010 Base API (Spring 2010)	2010 Growth API (Fall 2010)	DIFFERENCE
DISTRICT	850	860	+10
CAJON PARK	860	860	+0
CARLTON HILLS	858	878	+20
CARLTON OAKS	863	874	+11
CHET HARRITT	839	854	+15
HILL CREEK	834	830	-4
PEPPER DRIVE	842	867	+25
PRIDE ACADEMY	803	805	+2
RIO SECO	877	886	+9
SYCAMORE	897	874	-23

Mr. Montler explained the difference between State and Federal accountability. All schools made school wide growth targets, however, one school’s subgroups of Hispanic and English Learners (EL) did not make their growth target. Santee School District met 31 of the 33 AYP requirements. The District will not be in Program Improvement but will be on a “watch” year for the English Learner population. Eight of our nine schools met the Federal AYP.

Special education students continue to increase in proficiency percentages and three of our four Title I schools met their 2010 AYP. However, PRIDE Academy did not meet their AYP and will be in year one of Program Improvement (PI). The entire staff is working hard to move out of Program Improvement. The

requirements that must be met include: an Academic Program Survey, revision of the Single Plan for Student Achievement, and sending parents letters notifying them of PI status and the planned improvement efforts, how parents can help, and parent options to move to a non-PI school.

Title III accountably required meeting AMAOs, which were not met for the EL subgroup. This requires the District to mail a letter to EL parents reporting this information. The next steps include assessment for learning, monitoring student progress, academic program survey, analytical reading inventory, systematic ELD workshops, and professional development plans.

Member Ryan congratulated students and teachers for the excellent scores. She asked about the 23 point decrease at Sycamore Canyon. Dr. Shaw said he and Kristin Baranski have met with each principal to discuss their student achievement and the benchmark goal for District assessment. Sycamore Canyon has a strong focus in personalized instruction and Mrs. Simpson has set grade level goals and implemented a school wide café plan for literacy focus in classrooms. Schools with a smaller population create a greater potential for variance, creating the potential for great gains as well. Administration will continue to investigate the reasons for the decline and the staff is working hard to implement instructional strategies to increase proficiency.

C. PUBLIC COMMUNICATION

President Burns invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

D. PUBLIC HEARINGS

1. Santee School District Board of Education and California School Employees Association (CSEA) Chapter 557, Initial Proposal to Modify Articles of the Successor Collective Bargaining Agreement.

President Burns opened the public hearing on the Board of Education and California School Employees Association (CSEA) Chapter 557, initial proposal to modify articles of the successor collective bargaining agreement. There were no comments and the hearing was closed.

E. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Burns invited comments from the public on any item listed under Consent. There were no comments.

- 1.1. Approval of Minutes**
- 2.1. Approval/Ratification of Travel Requests**
- 2.2. Approval/Ratification of Expenditure Warrants**
- 2.3. Approval/Ratification of Purchase Orders**
- 2.4. Approval of Revolving Cash Report**
- 2.5. Acceptance of Donations**
- 2.6. Selection of Independent Auditor and Approval of Contract**
- 3.1. Approval/Ratification to File Notice of Completion Documents for the Hill Creek Solar Project and Prospect Avenue Shade Structure Project**
- 4.1. Approval of Excel Therapy Agreement for Language Speech Therapy Services**
- 4.2. Approval of 2011 Early Admittance to Kindergarten Program**
- 5.1. Personnel, Regular**

It was moved and seconded to approve Consent Items.

Motion: *Ryan* *Second:* *El-Hajj* *Vote:* **4-0**

F. DISCUSSION AND/OR ACTION ITEMS

President Burns invited comments from the public on any item listed under Discussion and/or Action.

1.1. Maintenance and Operations Summer Projects Report

Karl Christensen reported on projects accomplished during the summer by the Maintenance and Operations Department. He thanked Christina Becker for a job well done in taking over as the Director, increasing operation efficiency, and raising service levels.

Christina Becker reported it was the best school opening ever. The department has 40 staff members who did a phenomenal job this summer. With the challenges of an 11-week timeframe and reduced budget and personnel, the custodians worked diligently beginning in August to clean over 520,000 square feet before school started. She appreciated the hard work of the custodians over the summer getting the classrooms ready for students.

The Warehouse/Storekeeper did a excellent job preparing for surplus sales, stocking and delivering items for fall, and distributing textbooks.

The Maintenance crew maintains 520,000 sq. ft. and the Grounds crew maintains over 123 acres weekly, all working diligently to keep up, even with reduction in staff. Maintenance projects accomplished over the summer included sewer maintenance at all schools, re-ballast and lamping at Pepper Drive o save energy, annual HVAC and filter replacement district wide, relocatable thermostat replacement to save energy, emergency storm drain repair, a sink-ole repaired at Chet F. Harritt, projector relocations for teachers moving classrooms, PRIDE Academy preschool playground reconstruction, demolition of old shade structures and Hill Creek and PRIDE Academy, repainting exterior trim and lunch court at Chet F. Harritt, kitchen upgrade at Pepper Drive, parking lot reconfiguration at Sycamore Canyon ,and other painting, carpet replacement, and playground striping. Between July 1 and September 7, 409 work orders were completed. The crew hit the bar of excellence!

Grounds projects for the 3-man crew included Carlton Hills' outdoor science classroom, clearing banks, drainage rehabilitation, dragging all the fields, weed abatement, and delivery of mulch and coordination of the work for the City Fest Volunteer project.

The "lean team" will continue to strive for excellence, with the priorities of emergencies, urgent matters pertaining to health and safety, and then discretionary work orders. The department will continue to strive to increase productivity with operational changes, and equipment and procedural efficiencies.

President Burns said the Santee community has been blessed having Christina Becker here and are aware how dynamic our maintenance team is, taking a sense of ownership and pride in their work.

1.1. Approval of Agreement with the Fiscal Crisis Management Assistance Team (FCMAT) to Conduct a Study of Transportation Routes

Karl Christensen shared that in April 2009, FCMAT conducted a study of the transportation department. Changes suggested included adopting a service distance and implementing a two-tiered bell structure, with anticipated savings of \$150,000. Administration wished to quantify potential savings through an analysis. This study would be at an estimated cost of \$5,000.

Member El-Hajj said she believes this is a good time with the recent reorganization in special education. She likes the two-tier bell schedule idea. She was a little concerned about the cost. Mr. Christensen said Mr. Gillespie agreed to try to reduce costs as much as possible and \$5,000 would be the maximum.

President Burns said he believes it is important to determine if there could be an actual savings and believes they will find savings that will far exceed the cost.

Member Ryan moved to approve the agreement with FCMAT to conduct a study of transportation routes to quantify potential savings and make recommendations for the optimal configuration of schedules and routes.

Motion: Ryan Second: El-Hajj Vote: 4-0

2.1. Approval of Agreement with Flu Busters to Provide Flu Vaccinations for the Santee School District Community

Mrs. Baranski presented a recommendation to contract with Flu Busters to offer flu vaccinations to our school communities. The benefit to the District is that the more students who are vaccinated, the fewer who will become ill, which will increase attendance during the flu season. Parents can register on-line or

by phone and the agency bills the insurance for parents. Children with no medical insurance can receive a vaccination at no cost. Flu shots this year will include the H1N1 vaccination. We must have 150 registered participants for a 5-hour clinic at 2 campuses. Mrs. Baranski recommended the clinics be held at Cajon Park and PRIDE Academy in late October or early November.

Member Ryan thought it was a great idea. She asked why Administration selected those schools, as more attended at Pepper Drive during the H1N1 clinics. Mrs. Baranski looked at having one location on each side of the city. Member Ryan said there would probably be more kids vaccinated if parents were not required to be there but the majority of the Board supports the requirement. Member Ryan moved to approve the Agreement with Flu Busters to provide flu vaccinations for the Santee School District community.

Motion: Ryan **Second:** El-Hajj **Vote:** 4-0

H. BOARD COMMUNICATION

Member Bartholomew would like to represent the Board at Salute to Teachers on October 16th.

President Burns shared the new date for the Board CIP workshop-October 26th.

Dr. Shaw provided the Board with their invitations to the Superintendents' Achievement Gap Task Force News Conference on October 14th. President Burns will check to see if he can attend.

Dr. Shaw shared that the City met with the Superintendent about the lighting at the ball field by Rio Seco. The lighting is not in good repair and often does not work. The City said there was some previous discussion with the District to upgrade the field to provide parking and replacement of the lighting. The cost would be about \$450,000, to replace the lights at the ball field, including DSA approval and ADA access compliance. The City may be interested in loaning the money to the school district to pay for a portion of the light replacement at a very low interest rate.

Administration does not believe there is a precedent to pay for lights at schools other than the CFH field which was moved to a new site and is not aware of any conversation about the District's intention to pay for or replace the lights. Mr. Christensen believes the League paid for the original installation of the lights. Member Burns said he could not justify paying for something our students do not or cannot use. Member Bartholomew said it seems to be an illogical request on the part of the City. The lights are for recreation purposes and not for instructional purposes. Board members did not wish to bring this forward for further discussion.

Member Bartholomew worked with a client on preparing for a Baldrige audit. It is a great amount of work, however, it was a valuable tool for the organization in facing the reality of their systems and processes. He said the Board has had previous discussions and he would like to continue to consider the process as a valuable tool.

I. CLOSED SESSION

President Burns announced that the Board would meet in closed session for:

1.1. Conference with Labor Negotiator (Govt. Code § 54956.8)

Purpose: Negotiations

Agency Negotiator: Karl Christensen, Asst. Superintendent

Employee Organizations: Santee Teachers Association

Classified School Employees Association

The Board entered closed session at 8:48 p.m.

J. RECONVENE TO PUBLIC SESSION

The Board reconvened to public session at 9:35 p.m. No action was reported.

K. ADJOURNMENT

The September 21, 2010 regular meeting adjourned at 9:35 p.m. in memory of Bob Carlisle.